

**Intercare: The Heart of Excellence!**

Intercare is an Alberta-based company with four Care Centres in the Calgary area providing health and life enrichment services in continuing care.



**POSITION:**

Registered Nurse – Palliative Care

**SUMMARY:**

- Responsible for the provision of nursing care to Hospice clients
- Responsible for establishing and maintaining individual plans of care based on desired client needs
- Ensures implementation of the care plan and evaluates the effectiveness of the care with the participation of the client
- Provide supervision and support for the care team by collaborating and delegating appropriate tasks and sharing clinical expertise
- Adhere to policies, procedures and work routines
- Ensure a safe and clean work environment
- Assist the care team, and the entire organization to provide excellence in palliative care for clients, families, and guests

**QUALIFICATIONS:**

- Graduate of an accredited School of Nursing with current registration as a Registered Nurse with CARNA
- Able to read, write, speak, and comprehend the English language
- Mentally, physically, philosophically and emotionally capable of performing duties as outlined
- Demonstrates effective communication, problem solving, interpersonal, and organizational skills
- Able to provide effective leadership, motivation and innovation within an interdisciplinary team
- Previous experience in palliative care is preferred, AND/OR must demonstrate a good knowledge of nursing theory and practices within a palliative care environment
- Able to work independently with minimal supervision and able to complete assignments in a timely and appropriate manner
- Knowledge of pharmacological and non-pharmacological approaches to symptom management of hospice clients
- Must demonstrate a commitment to providing excellence in care for hospice clients
- Able to function as an effective team leader with all involved parties including the care team, clients, families and the public
- Self-directed and able to take initiative, equally comfortable in seeking guidance and assistance as required
- Demonstrates interest and concern in providing a safe, comfortable, and attractive environment for hospice clients, their families, guests, and staff
- Committed to ongoing professional development and education